

SHANNON KNUCHEL

Laboratory Scientist

Healthcare Leader/Team Builder

Mentor/Coach

CONTACT

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Hi there, my name is Shannon Knuchel, and I am currently the Senior Director of Laboratory, Respiratory Therapy, EKG, and Sleep/Neurodiagnosis for the Providence Montana Service Area. After completing a B.S. in Chemistry and an internship in Clinical Laboratory Science, I have spent the last 30 years in the Healthcare industry, starting as a Clinical Laboratory Scientist for the State of Montana and subsequently moving into leadership in the laboratory and healthcare world. Operating under the “Peter Principle” school of leadership, I started my career as a leader a little rocky, with little to no formal leadership training. I immediately recognized that I had a lot to learn. My journey has been fueled by a desire to study and deeply understand the complex attributes of functional and dysfunctional workplaces. Learning the business side of my job was simplistic, almost concrete, while the unknown gray area of organizational health stimulated my scientific brain in a different way. This scientific “thirst to discover” prompted me to complete my master’s in business administration with a focus on Organizational Health and Leadership. Nothing is more enjoyable (or more scientific) than building, supporting, and leading a functional team. Along the way, I have honed my leadership skills and enjoy collaborating with like-minded individuals to achieve shared goals.

In my free time I enjoy the beautiful outdoors as much as I can via hiking, fishing, rafting, camping, skiing, etc. I am a bit of an introvert so the alone time walking in nature allows me to help reenergize me at the end of a long workday.